



**International Association for Educational and Vocational  
Guidance (IAEVG) International Conference  
ONLINE from Riga, Latvia, 19-21 October, 2021**

**Conference session information**  
**ALL TIMES INDICATED IN UTC**

**19.10.2021**

- 11:45-12:00 Access the Virtual Platform
- 12:00-12:25 Opening of the Conference
- 12:25-13:15 Keynote Speeches
- 13:15-13:30 *health break*
- 13:30-15:00 Paper sessions, poster sessions, workshops / IAEVG General Assembly
- 15:00-15:30 Online Welcome Reception

**20.10.2021**

- 11:45-12:00 Access the Virtual Platform
- 12:00-13:15 Keynote Speeches
- 13:15-13:30 *health break*
- 13:30-15:00 Paper sessions, poster sessions, workshops / IAEVG Symposium / Latvian National Career Guidance Conference "Internal and external resources of School career counsellors to promote self-efficacy"\*
- 15:00-15:30 Virtual Complementary Tours

**21.10.2021**

- 11:45-12:00 Access the Virtual Platform
- 12:00-13:15 Keynote Speeches
- 13:15-13:30 *health break*
- 13:30-15:00 Paper sessions, poster sessions, workshops / Panel Discussion:  
How Does the Career Guidance Field Evolve?
- 15:00-15:30 Closing & NEXT IAEVG Announcement

\* The conference takes place within the European Social Fund Project No.8.3.5.0/16/l/001 "Career support in general and vocational education institutions".



## **NB: ALL TIMES INDICATED IN UTC**

### **CONFERENCE OPENING**

**19.10.2021 12:00-12:25**

**Anita Muižniece**, Minister of Education and Science of the Republic of Latvia

**Gert Van Brussel**, IAEVG President

### **KEYNOTE SPEAKERS**

**19.10.2021 12:25-13:15**

**Anthony L. Pillay, PhD**, Professor, Department of Behavioural Medicine, Nelson R Mandela School of Medicine, University of KwaZulu-Natal & Fort Napier Hospital, South Africa  
(Conference reflection area: Maximizing potential of economies)

**Mantak YUEN, PhD**, Co-Director of Centre for Advancement in Inclusive and Special Education (CAISE), University of Hong Kong Faculty of Education, Co-Director and Associate Professor, Hong Kong, China  
(Conference reflection area: Maximizing potential of individuals and groups)

**20.10.2021 12:00-13:15**

**Prof. Marcelo Afonso Ribeiro**, Director of Laboratory and Program for Creativity and Talent Development (CnT), Brazil  
(Conference reflection area: Maximizing potential of individuals and groups)

**Anthony Mann, PhD**, Senior Policy Analyst (Education and Skills) at the OECD  
(Conference reflection area: Maximizing potential of economies)

**Prof. Scott Solberg**, Professor of Counseling Psychology, Boston University School of Education, United States of America  
(Conference reflection area: Maximizing potential of education)

**21.10.2021 12:00-13:15**

**Dr. Deirdre Hughes**, Associate Fellow, University of Warwick, Institute for Employment Research (IER), United Kingdom  
(Conference reflection area: Maximizing potential of economies)

**Dr Ji-Yeon Lee**, Former Director at National Career Development Research Division, Korean Institute for Vocational Education and Training (KRIVET), 13th President of the Korean Society for the Study of Career

Education, currently Senior Research Fellow at KRIVET, South Korea  
(Conference reflection area: Maximizing potential of education)

**Joanne Earl, PhD**, Associate Professor, Macquarie University Department of Psychology, Australia  
(Conference reflection area: Maximizing potential of individuals and groups)

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**19.10.2021 13:30-15:00**

**PAPER SESSIONS**

Session number	Presenters	Title
1	Sally-Anne Barnes	Supporting parents/carers to engage in careers education
	Anne Holm-Nordhagen	The teacher as a resource in career guidance
	Petra Røise	Students reflections on learning across contexts in career education in Norway
2	Åsa Sundelin	Managing critical transitions. Career guidance and support for youth without complete compulsory school
	Kristina Mariager-Anderson	Group guidance as retention strategy and dropout prevention – the untapped potentials of group guidance
	Tillmann Grüneberg	Multipotentiality - career choice and giftedness
3	Nimrod Levin	Facets of Adaptability in Career Decisions
	Camilla Zambelli Jérôme Rossier	Representations of decent work and antecedents among experts in vocational guidance and career counselling using two qualitative approaches
4	Angela Andrei	Evaluating a career guidance programme – insights from practitioners and decision-makers
	Takao Mimura Mariko Zaha Hiroe Kyan	The possibility of examining the effectiveness of a career education program through a follow-up survey
	Jouke Post	Career checks: what works?
5	Emily Róisín Reid	Pluralistic 'Design-Thinking' Approach to defining the Wicked Problems of Employability and Careers Education through Co-Creation
	Ida Holth Mathiesen	Inter-organisational Complexity When Working Together for Co-generative Career Guidance
	Celia Moreno-Morilla Soledad Romero-Rodríguez	The potential use of collaborative ethnography for childhood career development research
6	Bernd-Joachim Ertelt Peter Weber	Artificial Intelligence (AI) for Career Decision Processes - Augmented Intelligence for Career Counsellors

	Seth Hayden	Enhancing Career Agency via Cognitive Information Processing Theory
	Nuria Manzano Soto	LA ORIENTACIÓN PARA LA CARRERA PROFESIONAL EN LA ETAPA ADULTA AVANZADA: IMPLICACIONES PARA EL RETIRO LABORAL

## POSTER SESSIONS

Session number	Presenters	Title
7	Katerina Argyropoulou Aristeidis Lorentzos	Career Counseling Program For Adolescents At Child Care Institutions In Greece
	Macarena-Paz Celume	Socio-emotional factors and the integration of youth and women into the labour market. Analysis of interviews and questionnaires from project RtR

## WORKSHOPS

Session number	Presenters	Title
8	Mary McMahon	Systems thinking and systems mapping: Valuable skills for career practitioners
9	Ivana Vulić Ružica Madžarević	Supporting development of competences of career guidance practitioners through seminars and self-reflection tools
10	Marc Schreiber	Machine learning algorithms and life design counseling - an explorative project aimed at practitioners and researchers
11	Deirdre Pickerell Roberta Borgen (Neault)	Optimizing Engagement Across All Life's Roles
12	Margit Rammo Kristina Orion	Gender stereotype free career guidance: theory, practice and digital tools
13	Raza Abbas	Igniting collective advocacy for careers work - Maximizing Career Guidance

20.10.2021 13:30-15:00

PAPER SESSIONS

Session number	Presenters	Title
14	Ana Cris Blasco-Serrano	Rethinking mentoring and assessment in Higher Education
	Tirza Willner	Construction and Initial Validation of the Higher Education Orientation Questionnaire
	Emily Róisín Reid	An integrated careers curriculum within a graduate-entry medical degree: impacts on academic medical career outcome
15	Simo Uusinoka	Students with special needs challenge the competence of the VET guidance counselors
	Silke Seyffer Melanie Hochmuth Alina Geßler	Successful start of training during the pandemic period
	Soledad Romero-Rodríguez Celia Moreno-Morilla	Career Guidance: A Key Factor in Success Pathways in VET (Andalusia, Spain)
16	Toni Babarović Iva Šverko	Protean and Boundaryless Career Attitudes of Croatian employees
	Jean-Jacques Ruppert Bernd-Joachim Ertelt	“Somewhere over the rainbow” or Is there really a land where the dreams of social justice and equity do come true?
	Sally Anne Wright Sally Anne Barnes	New measures of progression to the labour market: Distance travelled models for the long-term unemployed
17	Päivi Pukkila	What kind of intellectual capital transdisciplinary career guidance organisations have at their disposal?
	Jaana Kettunen	Career experts’ conceptions of innovation in career development
	Vesa Parkkonen Päivi Pukkila	The launching of a New Hybrid Education Model in Professional Guidance Counsellor Programme in Finland
18	Katerina Argyropoulou	Sustainable Career Development: an Experimental Case Study on Exploring the Impact of a Dialogue-Intervention in Greek Career Counselors
	Nancy Arthur Mary McMahon Roberta Borgen (Neault)	Career Theories and Models at Work: Connecting Practice Points to Social Justice
	Jane Porath	Academia+: Counsellors’ Study and Training Exchange Program for key challenges of European labour markets and societies

19	Päivi Rosenius Päivi Häkkinen	A new way to re-organize orientation practices and events to support first year student's engagement
	Lucie Bonnefoy	Identity transition during secondary to higher education: development of vocational process

## POSTER SESSIONS

Session number	Presenters	Title
20	Inita Soika	Master's Research in Latvia in the Context of Lifelong Career Support
	Gabriela Cabrera López	Effects of the Convive Workshop on attitudes and behaviors

## WORKSHOPS

Session number	Presenters	Title
21	Raza Abbas	Educating for Resilience- Hope Centered Intervention in VUCA Times
22	Peter J. Robertson Jouke Post	Developing the Role of Trade Unions in Career Education and Guidance
23	Miriam Dimsits Helena Kostalova	Sustainable guidance practices – career guidance that will change the world
24	William Borgen Roberta Borgen (Neault)	What Now! What Next? Navigating COVID-19 Career Challenges
25	Lisbeth Højdal	To meet individual needs without individualising career challenges
26	Kristin Andersson Mia Kvist Blihagen	Career transitions for academic migrants in cooperation with higher education - maximising their potential

PAPER SESSIONS

Session number	Presenters	Title
27	Reizo Koizumi	Social and emotional competence for career development and perceived school adaptation among high school students
	Iva Šverko Toni Babarović	Determinants and outcomes of career transition after secondary school
28	Jenny Bimrose Mary McMahon	STEM careers for girls and women: ethical career guidance and counselling practice?
	Anouk J. Albien Caroline Frésard	Involuntary Career Changes: Exploring betwixt and between identities
	Shagini Udayar	Professional trajectories and career sustainability in Switzerland
29	Guðbjörg T. Vilhjálmisdóttir	Young, low-qualified workers: Views on education, work and decent work and links with career adaptability
	Silvie Pýchová	Well-being as an opportunity for career guidance in the Czech Republic
	Raysen Cheung	The mediation of life satisfaction between career commitment and subsequent employment readiness
30	Bernd-Joachim ERTELT Michael Scharpf	Methodical approaches of career guidance counselling for public management, especially for controlling – a project report
	Gill Frigerio	Working with Calling in Career Development Practice: lessons from teaching and research
	Sanna Vehviläinen	"Is this what we should work on?" Establishing the working problem in career guidance encounters
31	Elke Scheffelt	"Open up – a concept of mobile counselling in the city of Freiburg, Germany"
	Dennis Mocigemba	Domesticating Digital Media in the Counseling Room
32	Chris Percy	Emerging Themes in Career Development: Insights from the Oxford Handbook of Career Development: Paper 1: The Relationship between Career Development, Education and Human Capital Theory: Preaching the 'Education Gospel'
	Peter J. Robertson	Emerging Themes in Career Development: Insights from the Oxford Handbook of Career Development: Paper 2: Broadening the Aims of Public Policy for Career Development
	Phil McCash	Emerging Themes in Career Development: Insights from the Oxford Handbook of Career Development: Paper 3: Cultural Learning Theory and Career Development

	Jenny Bimrose	Emerging Themes in Career Development: Insights from the Oxford Handbook of Career Development: Paper 4: Labour market information for career development: Pivotal or peripheral?
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## POSTER SESSIONS

Session number	Presenters	Title
33	Päivi Pukkila	Nationwide recommendations for the quality assurance of the interdisciplinary career guidance in One-Stop Guidance Centers in Finland
	Satu Laitila Cilla Nyman	Promotion of transdisciplinary guidance and collaboration skills in One-Stop Guidance Centers
	Victor Jaques Jérôme Rossier	VOCATIO, a new interest inventory proposing a norm-based profile and a person-centered profile

## WORKSHOPS

Session number	Presenters	Title
34	Roberta Borgen (Neault) Deirdre Pickerell	Beyond the Basics: Supporting the Career and Employment Needs of Our Diverse Clients
35	Tillmann Grüneberg	Digital selfcoaching- career counseling in app-format
36	Sally-Anne Barnes	Maximising the potential of a lifelong guidance ecosystem
38	Bryndís Skarphéðinsdóttir Hanna Jensen Anna Nygård	A Nordic Perspective on career guidance and co-ordination of guidance in the Nordic Region. An introduction to NVL Guidance Network
39	David Meulemans	VDAB Career Vouchers (Belgium, Flanders) Career guidance: conditions, characteristics and content of the service



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